

This document is a model disaster plan created jointly by Snohomish Health District Partners in Child Care and Snohomish County Department of Emergency Management.

Not all facilities and communities are alike. This plan must be individualized for each childcare center, taking into account the resources available, the surrounding community, and the characteristics of the facility itself.

This document contains many sections marked in *red* that need to be filled in with specific information relevant to your center. Make sure to take out any red words in parentheses or in italics that were put in to help you complete this document. Do not hesitate to add additional points to reflect your center's needs.

Make sure you read through the entire plan as you work on it. If any items are unclear or are in conflict with what you believe you would do in such a situation, be sure to make changes. For example, if your center is not in a flood zone, take out the section on flooding.

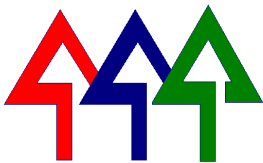
Once finalized, your disaster plan should be able to be used as a guide for any disaster by any adult on the premises. Use your disaster plan to conduct routine drills, to train your staff, and to inform parents about your plans.

Note: The table of contents has been set up so that it can be easily updated. Make all changes to the document, including any page breaks. When you are finished, click once somewhere in the middle of the table of contents which should select the entire table. Then right click, select "update field" and then "update entire table." The table of contents will automatically update itself.



Child Care Center Crisis/Disaster Response Handbook

**Snohomish County
Dept. of Emergency Management
3509 109th Street SW
Everett, WA 98204
425-423-7635**



**Snohomish Health District
Partners in Child Care
3020 Rucker Avenue, Ste. 203
Everett, WA 98204
425-339-5230**



**SNOHOMISH
HEALTH
DISTRICT**

Child Care Center Crisis/Disaster Response Handbook

The purpose of this handbook is to give childcare center personnel step-by-step procedures on how to respond to disaster/crisis situations during the first 30 minutes. Following the listed instructions in sequential order will help to prioritize notification of emergency response personnel and to limit escalation and injury during the initial impact of the situation. In this document, “Director” means the center director or the person-in-charge at the time of the incident or disaster. “Parent” means the child’s parent or legal guardian.

This handbook was written by Snohomish County Department of Emergency Management, reviewed and edited by Snohomish Health District Partners in Child Care program, and individualized by the childcare center.

This policy was last reviewed and updated on: 10/22/2024

**OUR CENTER’S ADDRESS IS: 10315 20th St. SE
Lake Stevens, WA 98258**

**OUR CENTER’S PHONE NUMBER IS: 425-334-3885 Main Building
425-334-5412 East Building**

**OUR NEAREST CROSS-STREETS ARE: 20th St. SE
South Lake Stevens Rd**

Snohomish County Dept. of Emergency Management
3509 109th Street SW
Everett, WA 98204
425-423-7635



Snohomish Health District
3020 Rucker Avenue, Ste. 203
Everett, WA 98204
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Emergency Phone Numbers

Emergency Assistance	Number(s)
Police	911
Fire/Medics	911
Providence Colby Campus Hospital Emergency Room	425-261-3000
Providence Pacific Campus Hospital Emergency Room	425-258-7555
Poison Control Center	1-800-222-1222
PUD (Electricity)	425-783-1000
Puget Sound Energy (Gas)	1-888-225-5773
Lake Stevens Sewer District Water District	425-334-8588
Property Manager: Janet Kaintz	
Slater & Associates Thompson Insurance Enterprises Insurance Agency	1-503-624-0466
Auto Policy Number: Country Dawn Private Bus	
Building Policy Number: 00479700000703 Main Building	
KRKO Radio - 1389 am	425-304-1381 ext. 117
KIRO Radio – 710 am	206-421-5476
Center Cell Phone	
Director Cell Phone	425-346-8722
Out-of-Area Contact	
Child Protective Services	1-800-562-5624
Child Care Licensor: Deirdre Whitaker	425-330-1605
Snohomish Health District	425-339-5230
Alternate Site Location (Near Child Care Center)	East Building
Country Dawn East Building	
1816 South Lake Stevens Rd	
Lake Stevens, WA 98258	
Alternate Site Location (Evacuation Site)	Main Building
Country Dawn Preschool & Childcare	
10315 20 th St SE	
Lake Stevens, WA 98258	
Location of Nearest Payphone	

Introduction

In order to ensure the safety of all the children who attend this center and the staff who work here, this center has developed a comprehensive Crisis/Disaster Response plan. By putting together this plan and sharing it with parents, we hope to be prepared when disaster strikes.

Preparing your childcare for a disaster

This childcare center has taken many steps to prepare the facility, children, staff, and parents, for the unexpected

Drills

- The center conducts fire drills monthly and records the dates as required by licensing.
- The center conducts disaster drills on a quarterly basis and records the date.
- There are two designated escape routes from each area. Evacuation maps are posted in each classroom.

Kits

- The center has gathered a 72-hour preparedness kit and has included a 72-hour supply of any medications or supplies for those with special needs. These kits are kept in the stainless-steel shed behind Pre-Kindergarten module
- The center checks its emergency kits and emergency medication expiration dates on a regular basis. This is done every 6 months, and the water containers are also changed out at this time.
- For those with special needs or life-threatening health conditions, who require medication or supplies on a regular basis or on an as-needed basis, those medications or supplies are kept on-site and will be taken with if evacuation is required.
- Fire extinguishers are located throughout the center. The locations are by all exits and in the kitchen. They are checked monthly and recharged annually.
- The center's smoke alarms are checked monthly.

Communication

- At least one corded phone is available to use if there is no electricity.
- Emergency phone numbers are posted by each phone in the center.
- The center has designated an out-of-area contact. This contact is *(name and phone number of out-of-area contact 100+ miles away)*. Parents are instructed to call this number if they cannot get through to the center on the local phone grid.
- Children will only be released to individuals listed on the child's emergency contact form. Parents need to ensure these are kept up to date.
- The center has communicated with Tom Thumb Grocery who may be able to help out in the event of a major disaster.

Training

- Staff have been trained in how and when to shut off all utilities.
- Older children are taught to call 911 if directed to do so by a staff member.
- At least one staff member trained in CPR and first-aid is with each group of children as required by licensing.

Gather information from parents

Make sure that all parents have reviewed the disaster plan and understand the steps that the center will take in the event of an emergency. All parents need to be given the center's out-of-area contact number and should in turn provide the center with out-of-area contact for their family (*see Appendix A*).

Discuss with parents their plans and availability to pick up a child after a major disaster. Some parents work nearby, while others have a long commute. If roads are blocked, it could be quite some time before the parents are able to pick up their children.

Practicing for a disaster

Childcare centers are required by licensing to conduct monthly fire drills and record the date and time of each. Disaster drills need to be conducted at least quarterly. It is up to the center to choose which type of disaster they will practice each time. It is advisable to practice earthquake drills frequently. Periodic practicing of lockdowns and shelter in place is also important. A disaster drill log has been included in the appendix of this document. Some situations are difficult to practice during normal operation of the center. For such scenarios involving site evacuation, it is a good idea to run through the situation verbally as a group during a staff meeting. In this way, questions can be answered, and possible hurdles can be figured out.

When practicing fire or disaster drills, make sure to vary the time of day and day of the week. You cannot predict when a disaster will happen and if you've never practiced during pick-up time or lunch time, there could be a lot of confusion at the center. Consider conducting periodic drills without giving staff members warning. They need to be able to react, even when not mentally prepared for the situation.

All staff should receive regular training on disaster preparedness. The entire plan should be reviewed at least annually, and with all new staff as they start work. Use this handbook during staff meetings to review procedures for various disasters. Make sure you have discussed roles and responsibilities for different scenarios. Staff should be familiar with how to use a fire extinguisher, and it is best if they have had practice actually using one. Make sure all staff are required to have CPR and First Aid training is up to date on their certification. Teach staff how to shut off any utilities, such as natural gas.

Take care of staff

Disasters affect all of us. Center staff members will likely be concerned about their own family members but will also be needed at the center to help the children in their care. Directors should provide staff with information and assistance in preparing their own families for times of disaster. Each staff should have an out-of-area contact for their family, disaster supplies at home and in their personal vehicle, and a plan for connecting with their other family members. If staff members are individually prepared, their personal worries will be reduced, and they will be better able to focus on helping the children in their care who rely on them.

Steps to Take During a Disaster

Building and Site Evacuation

Building Evacuation:

- Make a quick assessment of the situation in the classroom and of any injuries to the children or adults
- Director evaluates the evacuation route to be sure that it appears clear of obstructions
- Director gives instructions to evacuate
- If possible and time allows, have children take jackets and coats
- Staff should take the following items:
 - disaster supplies which are stored stainless steel shed behind building
 - class/staff attendance sheets and visitor sign-in sheets
 - children's emergency and medical information/supplies
 - cell phone, if available
- Staff should assemble children 2 by 2 to evacuate the building (preferably one teacher leading the children and one teacher following behind). Infants will be put into rolling evacuation cribs. Young toddlers will be evacuated by: Infants will be put into rolling evacuation cribs & young toddlers will be evacuated by walking.
- Take attendance; if safe to do so, search the building for anyone missing
- Have children sit down if possible
- If a gas leak or other incident that requires individuals be located further away from the childcare, have teachers move children to the pre-designated area or no less than one block from the childcare; The pre-designated location is: 10315 20th St. SE
Lake Stevens, WA
98258
- Director will evaluate the situation with the help of responding agencies (fire, police, etc.) and determine if it is safe to enter building. If not, determine if it is necessary to move to the alternate site location (follow *Site Evacuation* procedure in this plan), or stay put until it is safe re-enter the building.
- Director will notify parents immediately if evacuation looks to be long term or if children are moved to alternate site location; parents will be notified (how- note on the door, note left in a designated spot, and call to out-of-area contact)
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in the children's files.
- All parents will be notified of the incident.

Site Evacuation:

- If it is determined that staff and children will be moved to the alternate site location distant from the childcare, assign children to a designated teacher
- Staff should bring the following items to the alternate sites:
 - disaster supplies which are stored in the stainless-steel shed behind building
 - class/staff attendance sheets and visitor sign-in sheets
 - children's emergency and medical information/supplies
 - cell phone, if available
- Children will be taken to the alternate site location by walking behind Burger King to the East Building & by walking behind Burger King to the Main Building
- Once at the alternate site location, take attendance again. Teachers must remain with their group of children until the children are picked up by parents or emergency contacts.
- Director will continue to communicate with parents and coordinate pick-up of children
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Shelter-in-Place Procedure

Shelter-In-Place should be conducted when you are instructed to do so by emergency personnel or your radio or television; or if you see a vapor cloud or smell an unusual odor outside.

- Gather all children inside in a location which is easiest to seal off from the outside, such as a room or two with few exterior windows and doors. This location is the Enrichment/Big Room, in the center of the main building.
- Call 911 if you haven't already done so; Director or supervisor should turn on and listen to the radio KIRO710 AM or KRKO 1380 AM; Listen for emergency information from your local fire or police department
- Director or facility maintenance person to turn off all fans, heating, cooling, or ventilation systems and clothes dryers
- Close and lock windows and doors (Locked windows seal better) and close as many interior doors as possible
- Close off non-essential rooms such as storage areas, laundry room, etc.
- Seal gaps around windows, doors, heating/air conditioning vents, bathroom and kitchen exhaust fans, stove, and dryer vents with pre-cut plastic sheeting, wax paper, or aluminum foil and duct tape
- Stay alert to loudspeaker announcements; emergency personnel from your local police or fire departments may give you specific instructions via loudspeaker or door-to-door
- If determined necessary, you can provide a minimal amount of breathing protection by covering mouths and noses with damp cloths
- If you are told there is danger of an explosion, close the window shades, blinds, or curtains; to avoid injuries, keep children away from windows
- Director should stay in touch with responding agencies/emergency personnel
- Director and emergency personnel in charge will determine whether to stay sheltered in place or to evacuate
- Advise parents not to pick children up from the childcare center until the incident is over. The presence of parents searching for their children will only cause confusion and may lead to exposure to toxic chemicals. Once sheltered in place you will not want to open the door to let parents in and out.
- Have emergency disaster supplies and emergency contact cards handy
- Once the incident is over, inform parents, take down plastic, turn ventilation system back on
- Director will report incident to licensor
- Director will complete a written incident report at that earliest opportunity; Incident reports are stored at Front Desk in children's files

Fire Alarm/Emergency

If smoke or fire is seen or if there is another emergency requiring evacuation:

- Activate fire alarm if not sounding
- Evacuate children, visitors, and staff (follow *Building Evacuation procedure* in this plan); drop and crawl to avoid smoke and close doors behind you; take the following items with you:
 - disaster supplies which are stored in the stainless-steel shed behind building
 - class/staff attendance sheets and visitor sign-in sheets
 - children's emergency and medical information/supplies
 - cell phone, if available
- Call 911 from outside the building
- Take attendance; if safe to do so, search the building for anyone missing
- Director or staff member will check area of concern and use fire extinguisher if safe to do so
- Have the following items ready for police and fire personnel:
 - Number of children in care, assistants, family members, volunteers, and visitors
 - Knowledge of anyone remaining in the building
 - Floor plan and internal systems information (see *Appendix C*)
- If it is determined that the building is unsafe, move children to an alternate site location; follow *Site Evacuation procedure* in this plan
- Director will notify parents of evacuation and alternate site location, if applicable
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- All parents will be notified of the incident.
- Front Desk Staff grab the front desk's backpack, Health & Emergency Data Cards & Visitor Sign In and Out Book

Gas Leak at East Building

If gas odor is detected:

- DO NOT** activate the fire alarm system or any other electrical equipment
- Notify center Director
- Evacuate children and staff (see *Building Evacuation procedure* in this plan) and close doors behind you but leave a window open; take the following items with you:
 - disaster supplies which are stored in stainless steel shed behind main building
 - class/staff attendance sheets and visitor sign-in sheets
 - children's emergency and medical information/supplies
 - cell phone, if available
- Call 911 from outside the building
- Move children to a designated area no less than one block from the childcare; This location is 10315 20th St SE Lake Stevens, WA 98258
- Take attendance
- If possible, turn the gas off with the wrench stored on the North wall above AED box at East building
- Have the following items ready for police and fire personnel:
 - Location of leak, if known
 - Number of children in care, staff, volunteers, and visitors
 - Knowledge of anyone remaining in the building
 - Floor plan and internal systems information (see *Appendix C*)
- Director will notify parents immediately if evacuation looks to be long term or if children are moved to alternate site location; if necessary to move to the alternate site location, follow *Site Evacuation procedure* in this plan
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored in children's files
- All parents will be notified of the incident.

External Hazardous Materials Accident

- Call 911 immediately; have staff initiate the *Shelter in Place procedure* in this plan unless directed to do otherwise by emergency personnel via the dispatcher
- Have the following items ready for police and fire personnel:
 - Location and description (liquid, gas) of hazard, if known
 - Number of children in care, staff, volunteers, and visitors
 - Floor plan and internal systems information (*see appendix C*)
- Follow instructions given by responding agency for either *Shelter in Place procedure* or *Building and Site Evacuation procedure* in this plan
- If evacuated, call on transportation resources to take children and staff to an alternate childcare site; our transportation resource is (describe - staff cars or walking if possible)
- Notify parents of moving to alternate site location
- If Shelter-in-Place occurs, and media attention is significant, call parents to let them know of situation
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- All parents will be notified of the incident.

Internal Hazardous Materials Accident

- In the event a person comes into direct contact with a suspected hazardous material, follow safety precautions posted on-site or listed on the container. Call the hospital emergency room for additional instruction. Contact poison control center for common household product poisonings.
- Call 911 if additional assistance is needed
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

It is strongly suggested that all potentially hazardous materials be removed from within the center. Household toxic chemicals should be stored separately, locked up, and stationary so as not to fall over in the event of an earthquake.

Power Outage

- Director or supervisor will try to locate the problem and activate an alternate lighting system; flashlights and batteries are located in classrooms and at Front Desk
- Call 911 if concerned about a fire or safety hazard
- Unplug all electrical equipment; turn off all but one light
- Director to contact property manager, if needed
- Director to call PUD
- Call Snohomish Health District to help determine if center needs to be closed. Also, consider the following items in making your decision:
 - Can you safely prepare/store food?
 - Do you need to move to an alternate site?
 - Can you safely transport the children?
 - How will you notify parents?
- All parents will be notified if power outage is prolonged
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Storms & Snow

- Director will determine prior to opening hours, whether or not to open the center; families will be notified by local Radio Station: North Sound 1380
- If the childcare must close during hours of operation because of snow or storm the director or supervisor will notify parents by telephone
- If weather conditions prevent a parent or legal guardian from reaching the facility to recover a child, the center staff will care for the child (maintaining proper child: staff ratios) until such time as the parent, legal guardian, or emergency contact person can safely claim the child. The disaster supplies will be used as needed.
- If the above people cannot claim the child within 72 hours of the center closing, the director will contact police. Child may be transported to a Child Protective Services care site if necessary.
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Earthquake

In the event of ground movement, the following procedures should be carried out:

- Staff “drop, cover, and hold.” Direct all children to “**DROP, COVER and HOLD**” and remain that way until the earth stops moving – stay away from windows, bookcases, and filing cabinets. Hold onto the item you are using as a cover, if it moves, move with it. Keep talking to children until it is safe to move.
- If no items are available for cover, crouch by a load-bearing wall and cover your head with your arms. Instruct children to do the same.
- If outside, drop, cover and hold,” keeping away from glass, bricks, and power lines. If you are outside near a building and there is no safer location, take cover in a doorway to protect yourself and children.

When the earthquake stops the following procedures should be carried out:

- Teachers and staff check themselves and children for any injuries
- Check evacuation routes for damage (also see *Tsunami procedure* if in a Tsunami inundation area)
- Evacuate children and staff (see *Building Evacuation* section of this plan if necessary) and close doors behind you; take the following items with you:
 - disaster supplies which are stored in stainless steel shed behind building
 - class/staff attendance sheets and visitor sign-in sheets
 - children’s emergency and medical information/supplies
 - cell phone, if available
- Staff will render first aid to those who need it
- Teachers will take attendance and then report to the Director outside to account for all children and adults
- Check utilities for disruption/damage (gas, water, sewer); if you smell gas, turn the gas off with the wrench stored on North wall above AED Box at East building. Also see *Gas Leak* section of this plan
- Have a team of two individuals (at least one familiar with building assessment) inspect the exterior of the building following the post-earthquake damage assessment list in *Appendix C* and report findings to the Director; the trained adult is: Supervisor in charge
- Determine if it is safe for a rescue team to go into building to locate anyone missing or injured
- Listen to KIRO 710 AM for information on the surrounding area
- Determine status of emergency supplies and equipment
- Call childcare’s out-of-area contact with information on the center's status (injuries, evacuation, children remaining in care, children who have been picked up)

- Have the same team of two individuals assess the interior of the building and determine if it is safe to move children back into the building or to whether it is best to evacuate; follow the post-earthquake damage assessment list in *Appendix C* in this plan and report findings to the Director
- If it is decided to evacuate to an alternate location, post a notice indicating your new location, date and time you left; follow the *Site Evacuation* procedure in this plan. The notice will be posted
- Call parents with center status information; if not possible, report center status information to KRKO radio station for an announcement over the air for parents to hear
- If parents cannot be contacted after 4 hours, the child's out-of-area contact will be called if possible
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

“DROP, COVER and HOLD” should be taught and practiced with the children at least once a month.

Volcanic Eruption

A volcanic eruption will likely also be accompanied by other disasters such as earthquakes, flooding, landslides or mudflows (also known as lahars).

- When notified of possible eruption (if within inundation area), director or designee will listen to KIRO Radio 710 AM for Volcano/Lahar warning reports and evacuation directions.
- If a lahar warning is issued and evacuation directives are given, move children and staff to the alternate site location; follow *Site Evacuation* procedure in this plan.
- Director will notify all parents immediately if evacuation takes place.
- If not in the inundation area but Volcanic Ash fall is imminent close doors, windows and dampers. Place damp towels at door thresholds and other draft sources, tape drafty windows.
- Protect dust-sensitive electronics (e.g., computers, machinery)
- Dust often using vacuum attachments rather than dust cloths, which may become abrasive.
- Remove outdoor clothing before entering the building if possible – ask parents to remove their shoes and shake off as much ash as they can before entering the main section of the childcare facility.

- When going outside use dust masks and eye protection. If you don't have a dust mask, use a wet handkerchief.
- Prior to sweeping, dampen ash to ease removal. Be careful not to wash ash into drainpipes, sewers, storm drains etc. Seeking advice from officials regarding disposal of volcanic ash in your community.
- Keep children indoors; discourage active play in dusty settings. Dust masks do not fit well on small children.
- The weight of ash can cause roofs to collapse. Since most roofs cannot support more than four inches of wet ash, keep roofs free of thick accumulation. Once the ash falls stop, sweep or shovel the ash from roofs and gutters. A one-inch layer of ash weighs 5-10 pounds per square foot when dry, but 10-15 pounds per square foot when wet. Wear a dust mask and use precautions on ladders and roofs.
- Put stoppers in the tops of your drainpipes (at the gutters)
- Minimize driving (change oil and air filters frequently) use ample windshield washer fluid.
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- Director will call the insurance company (if needed)

Flooding

If the center is in a flood prone area:

- During severe weather, director or designee will listen to KIRO Radio 710 AM for flood watch and flood warning reports
- If a flood warning is issued, move children and staff to the alternate site location; follow *Site Evacuation* procedure in this plan
- Director will notify all parents immediately
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- Director will call the insurance company (if needed)

Landslides

If the center is in landslide prone area:

- During severe weather, director or designee will listen to KIRO Radio 710 AM for watch and warning reports, especially during snowmelt and saturating rain events
- Staff will keep an eye out for increased water/mud flow downhill, tree movement/leaning, and sounds of earth movement
- If a landslide seems imminent or a warning is issued, move children and staff to the alternate site location; follow *Site Evacuation* procedure in this plan
- Director will notify all parents immediately
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- Director will call the insurance company (if needed)

Tsunami

If center is in a Tsunami inundation area as defined by USGS:

- If you feel the ground shake, follow the *Earthquake* procedure in this plan; if it was an offshore earthquake, a tsunami may begin to form.
- Once the ground stops shaking and all staff and children have been accounted for and if your facility is in a Tsunami inundation area, immediately move to high ground or inland. Do not wait for an official warning.
- Move children and staff to an inland alternate site location or a location at least 50 feet above sea level. This location is here at Country Dawn. Follow the *Site Evacuation* procedures in this plan. If you don't have time to travel to high ground, but are in or near a multi-story building, go up to the top level of the building.
- Director will notify parents immediately of the incident, the evacuation, and location if children are moved to an alternate site location.
- Director will report the incident to licensor.
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- Director will call insurance company (if needed).

Missing Child

- Call 911 immediately; provide the following information:
 - Child's name and age
 - Address
 - Physical and clothing description of the child, including any distinguishing marks such as visible scars or birthmarks
 - Medical status, if appropriate
 - Time and location child was last seen
 - Person with whom the child was last seen
- Notify Director immediately and search the facility again
- Have children's information including pictures, if possible, available for the police upon their arrival
- Director will notify parents of missing child and attempt confirmation that child is with family, if not - inform parents of situation and steps taken
- Director will report incident to licensor and Child Protective Services
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Kidnapping

- Call 911 immediately; provide the following information:
 - Child's name and age
 - Address
 - Physical and clothing description of the child, including any distinguishing marks such as visible scars or birthmarks
 - Physical and clothing description of the suspect
 - Medical status, if appropriate
 - Time and location child was last seen
 - Vehicle information and direction of travel
- Notify Director immediately
- Follow *Emergency Lockdown procedure* in this plan
- Have children's information including a picture, if possible, available for the police upon their arrival
- Director will notify parents of missing child; inform parents of situation and steps taken
- Director will report incident to licensor and Child Protective Services
- Director will implement *the Crisis Response procedure* in this plan
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Child Abuse

- Report abuse or suspected abuse to the Director
- Director will make a report to Child Protective Services and the licensor (see list under the next item for the type of information that may be asked for)
- Director and appropriate staff will write down the following information on an incident report*:
 - Date and time of calls to Child Protective Services and Department of Early Learning (licensor)
 - Child's name
 - Child's age/birth date
 - Address
 - Name and address of parent or guardian and other children in the home (if known)
 - Any statements made by the child (but do NOT interview them)
 - The nature and extent of the injury or injuries, neglect, and/or sexual abuse
 - Any evidence of previous incidences of abuse or neglect including nature and extent
 - Any other information which may be helpful in establishing the cause of the child's injury or injuries, neglect or death and the identity of the perpetrator or perpetrators

*Note: These reports may become legal documents. The confidentiality of these reports must be strictly observed.
- Incident reports are stored at Front Desk in children's files

Assault on Child or Staff

- Call 911 if any medical treatment is needed or if police are required (if in doubt – go ahead and call)
- Director will follow "Intruder Alert Procedure" in the Intruder Alert / *Lockdown procedure* in this plan
- Follow *Lockdown* or *Lockout* procedure in this plan as appropriate
- Staff members or teachers will stay with the victims.
- Victim's family will be notified by Supervisor when safe to do so
- If medical treatment is required, the director will call Child Protective Services
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in Children's files

Intruder Alert Procedure / Lockdown / Building Lockout

From time to time, schools and childcares have been faced with the threat of unauthorized individuals entering the facility. An intruder is defined as any unauthorized individual who, through act or deed, poses a perceived threat to the safety and welfare of children and employees. If at any time you are dealing with a person you feel uncomfortable around or are fearful of your safety or the safety of others, then you may be faced with an intruder situation. If the intruder is already in the building, initiate the intruder alert procedure and lockdown. Children will be locked down WITHIN their classrooms. If there is suspicious or criminal activity occurring outside the facility, the childcare will go into a building lockout. Doors to the outside will be locked and access restricted, but staff and children will be allowed to move between the classrooms inside the building.

There are key recommendations to implement regarding lockdown, including those conducted because of an intruder:

- It is important that all members of the building's staff understand, support and participate in the Intruder Alert, lockdown, or lockout procedures.
- It is important to practice these procedures in the facility several times per year, just as you practice fire drills.
- Lockdown information will be given to parents upon enrollment. Parents will be notified of all lockdown/lockout drills and events. The facility will provide written materials for parents to help children understand and cope.
- Parents will be given a pre-designated alternate pick up site if children and staff are evacuated. Parents should not try to enter the facility during a lockdown or lockout and may be kept away from the childcare center until authorities determine it is safe.

Intruder Alert / Lockdown

If a person(s) comes into the facility, assess the situation. If you are uneasy or suspicious of the person(s) immediately have someone call 911.

- **If a weapon is present, DO NOT CONFRONT** – give pre-determined hand signal to another staff member for them to call 911 immediately. This signal is fingers in the shape of a gun. Initiate Intruder Alert / Lockdown Procedure.
- If a weapon is **suspected**, confront the intruder in the following manner:
 - Director or supervisor should try to engage the intruder in conversation, directing toward entrance/lobby/office/exterior door
 - Inform the individual of the policy that all visitors need to sign in and guide him/her to the area where that is done.
 - Remain calm and avoid sudden moves or gestures
 - Try not to raise your voice – but, if necessary, do so decisively and with clarity.
 - If it can be done safely, have a staff member go outside the building to warn approaching parents or the danger and lockdown status.

- Alert other staff members to call 911 – initiate Intruder Alert / Lockdown Procedure
- If **no** weapon is suspected, confront the intruder in the following manner:
 - Approach the individual in a non-confrontational manner with the assistance of another staff member
 - Introduce yourself and the person with you to the individual in a non-confrontational way
 - Ask the individual who they are and how you can be of assistance
 - Inform the individual of the policy that all visitors need to sign in and guide him/her to the area where that is done.
 - If the individual refuses, do not confront him/her. Give the other staff member the pre-designated hand signal to call 911
 - Initiate Intruder Alert / Lockdown Procedure

If it is determined that the safety and health of children and staff are in jeopardy begin the *Intruder Alert procedure*.

- If the intruder is already inside the building, a hand signal (which has been predetermined and is known by all staff) shall be made to the first staff member seen. That staff member will pass on the hand signal to others throughout the building and will call 911. This hand signal is fingers in the shape of a gun.

Upon hearing the chosen intruder alert announcement, the following steps must be implemented:

- Director or designee will immediately call 911 (if it has not been done already) and stay on the phone until help arrives. Await further instructions from emergency response personnel.
- Staff should quickly check the hall and restrooms closest to their classrooms to get children into the rooms
- Lock all doors to classrooms (this includes exterior and interior doors), close and lock all windows, cover all windows and doors, and turn off lights; if doors to hallway cannot be locked, use a doorstop or other wedge to keep the door closed from the inside.
- Keep children away from windows and doors; position children in a safe place against walls or on the floor; position children behind a bookcase or turn a classroom table on its side to use as a buffer
- Staff will maintain (as best they can) a calm atmosphere in the room, keeping alert to the emotional needs of the children. (Tip: gather in a story circle behind the table and gather infants into one or two cribs (preferably on wheels) along with items to help keep them quiet, such as bottles, pacifiers, and small, quiet toys)
- Teachers will keep all the children in the classroom until an all-clear signal has been given

- Emergency personnel will inform the site when it is safe to move about and release children from classrooms. Children should not be released to parents until an “all clear” has been called.
- Upon arrival, the local police, in conjunction with the Director, will assume controlling responsibility and may evacuate the building per police standard operating procedures
- When “All Clear” is heard, the director will apprise the staff of the situation and counsel with children. When the threat has been eliminated, normal activities should be resumed as soon as possible as instructed by the Director.
- Director will apprise parents of all “lockdowns” whether practice or real

Building Lockout

If the suspected intruder is not yet in the building, an announcement will be made (or a bell sounded) which alerts the staff of potential danger. The announcement will be “This is a Code Red Emergency, repeat, this is a code red emergency.” A building lockout will be initiated:

- Any children outside the facility on the playground must be brought inside immediately
- Immediately lock all exterior doors, close and lock all windows, and cover all windows
- Director or designee will immediately call 911 and stay on the phone until help arrives; await further instructions from emergency response personnel.
- Keep children away from windows and doors
- Staff will maintain (as best they can) a calm atmosphere in the building, keeping alert to the emotional needs of the children. Activity within the building may continue, but no access to the outside is permitted
- Teachers will keep all children in the building until an all-clear signal has been given.
- Upon arrival, the local police, in conjunction with the Director will assume controlling responsibility and may evacuate the building per police standard operating procedures or may allow parents to pick up children if deemed safe
- Any individual outside the building wishing to gain admittance must be escorted by law enforcement personnel.
- When “All Clear” is heard, the director will apprise the staff of the situation and counsel children. When the threat has been eliminated, normal activities should be resumed as soon as possible as instructed by the Director.
- Director will apprise parents of all lockdowns or lockouts whether practice or real
- Director will report incident to licensor

- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Crisis Response

When a tragedy strikes, teachers and staff are torn between the need to deal with children's reactions at the same time as they are coping with their own reactions. With some advanced planning, this process can be much smoother than when tragedy takes a childcare center by surprise.

Crisis: A sudden, generally unanticipated event that profoundly and negatively affects a significant segment of the childcare population and often involves serious injury or death. The psychological and emotional impact will be moderate to severe. Outside assistance may be needed.

- Director will determine whether or not to maintain normal schedules or to set aside the normal schedule for an all out effort to deal with the crisis. Depending on the crisis, it may be necessary to close the center for the day.
- Director will determine if parent notification becomes an item of priority or can wait for a letter to go home in the evening
- If the center specific - Director will keep the local radio station (KRKO) informed as to the status of the childcare center so parents will have accurate information
- Identify high risk children, staff and parents likely to be most affected by the news (e.g. children of the teacher who is deceased/injured or parents whose children are in the same class as the deceased)
- Gather and inform closest friends of the victims, provide support and information to them before a general announcement is made. If close friends or classmates are absent, assure that a supportive adult gives the news to them, ensuring that they do not get initial information from the media.
- Prepare a formal statement for the initial announcement, include minimum details and note additional information will be forthcoming. Also prepare statements for telephone and media inquiries. Have someone who does not get overly emotional answer phones.
- Give teachers the facts about the tragedy and instructions on how to share information with the children in their care as well as suggestions for assisting children to cope (see information in *Appendix E*)
- Send a letter home to parents explaining the situation. Include specific factual information and information on how the childcare center is handling the situation. Some parents will need to be contacted by phone, particularly if their child's reaction to the crisis is severe.

- Determine if additional community resources are needed to be on “stand by” to effectively manage the crisis. It is essential to minimize the number of “strangers” standing around.
- Facilitate a staff meeting and, if possible, a parent meeting to provide information related to the crisis. The following are some suggestions:
 - Assist with children’s processing of information about the crisis
 - Provide counselors to work with children/staff individually or in groups in a variety of locations
 - Provide support and counseling for parents
 - Provide helpful, factual information to parents
 - Have an individual assist with answering phones, providing information and handling non-media inquiries
 - Maintain a record of offers of assistance and ensure that proper personnel respond
 - Deal with the “empty chair/desk” problem. For example, a counselor would provide therapy while sitting in the child’s chair. The chair would then be moved to the back of the classroom. Finally, the chair will be removed. Make sure children are part of the entire process.
- Erika Barajas, Director will deal with media/reporters promptly and factually
- Provide information as requested by police, hospital, or other agencies
- When appropriate, contact the friends/family of the deceased to get information regarding funeral arrangements and pass on information to childcare staff and parents who may wish to attend
- Director will report incident to licensor
- Director will report the incident to Child Protective Services if necessary
- Arrange for a childcare/community debriefing 48-72 hours after the event
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children’s files
- Other considerations:
 - Have designated locations for the use of media, family, friends and workers, as needed
 - Have transportation available to assist the family
 - Young members of the victim’s family should be cared for if possible
 - Children and staff should be given permission to feel a range of emotions. Typically, individuals go through a sequence of emotional reactions following a crisis: High anxiety, denial, anger, remorse, grief and reconciliation
 - Provide for grief counseling through Hospice/Carousel Program. The phone number is (425) 261-4777.

Flu Outbreak

Symptoms of flu include fever, headache, extreme tiredness, dry cough, sore throat, runny or stuffy nose, and muscle aches. Nausea, vomiting, and diarrhea are also common in children with the flu. Flu is spread from person to person through coughs and sneezes and indirectly through contaminated objects. For this reason, it is very important to isolate children with flu symptoms and have their parents or guardians pick them up as soon as possible. During a flu outbreak, as determined by the local health authority, additional steps should be taken to prevent the spread of disease. Make sure to keep emergency disaster supplies and emergency contact cards handy.

- Check all children upon arrival for flu symptoms before the parents leave childcare. Any child who has these symptoms should not be permitted to stay at the childcare and should be asked to leave with the parent/guardian.
- All staff, parents, and children should wash their hands with soap and warm water upon entering the childcare center.
- If a child or staff member develops flu-like symptoms while at the childcare, physically separate the sick person.
- Call the parent/guardian to arrange for the pick-up of the ill child. Insist that they come immediately.
- Send sick staff home and provide for paid sick leave.
- Sick children will stay in the isolation area located at Front Desk until a parent or guardian is able to pick them up.
- The person in charge of caring for ill children in the isolation area is Supervisor in charge. This person will limit contact with the ill child to the greatest extent possible.
- Plenty of fluids will be provided for ill children.
- Children and staff with symptoms will be asked to wear a mask. The staff member caring for the ill child will wear a mask.
- All people at the childcare should carefully follow recommendations for hand hygiene after contact with an infected person or the environment in which the infected person was.
- Those people who are not involved in caring for the ill child will not enter the isolation area.
- Place all used tissues in a bag and dispose of with other waste. A bag will be placed next to the ill child in the isolation area for this purpose.
- All parents will be notified of the illness.
- Sanitize the environment in which the sick child/staff had been located. Sanitize any toys or objects the sick child handled. Other cleaning and sanitizing activities should be done at the normal times.

- Wash and sanitize any bedding that was used by the sick child. Care should be taken when handling soiled laundry (i.e. avoid holding the laundry close to your body) to avoid self-contamination. Wash hands after doing laundry.
- Soiled dishes and eating utensils should be cleaned and sanitized as usual.
- Any staff member or child who has been in childcare center with a sick individual is at risk for developing influenza. Monitor staff and children continually for flu symptoms. Consult with healthcare providers to determine whether a flu vaccine, if available or antiviral prophylaxis should be considered.
- Keep in contact with the local health authority and the childcare licensor to determine if and when the child care should be closed.
- Director will complete a written incident report at the earliest opportunity; Incident reports are stored at Front Desk in children's files.

Field Trip Incident

- Before leaving for a field trip, make sure the trip coordinator has the following information:
 - Child list by assigned vehicle
 - Supervisor/Chaperone list by assigned vehicle
 - Map of the intended route
 - Children's emergency and medical information/supplies
 - Name and license number of driver, vehicle license number
 - List of important phone numbers significant to the trip (including children's emergency contact information and chaperone cell phone numbers)
 - First aid kit
- Attend to any medical needs if there are injuries or complaints of pain
- Call 911 if emergency medical treatment or police are required
- Contact center and provide updates and actions being taken; center should consider deploying personnel to the scene, hospital, or to appropriate locations
- Director will contact parents and give updates of actions being taken; indicate meeting locations or pick-up times at the childcare
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files
- Director will call the insurance company (if needed)

Bomb Threat

During the Bomb Threat Call:

- DO NOT HANG UP!** Keep the conversation going and attempt to get the following information:
 - Where is the bomb?
 - What time will it go off?
 - What kind of bomb is it?
 - Who are you?
 - Why is this going to happen?

- Listen to the following:
 - Voice of male or female
 - Speech impediment or accent
 - What kind of background noise there is
 - Cell phone or landline

- Note the following: Time _____ Date _____

- Try to get the attention of another staff member and have them initiate the next steps.

- Notify Center Director

- Call 911

- Initiate a lockdown; follow *Lockdown procedure* in this plan.

- Confer with fire and police about evacuation

- Have floor plan ready for police/fire personnel (*see appendix C*)

- Have teachers and staff glance around their area for suspicious items (**DO NOT MOVE SUSPICIOUS ITEMS**)

- If the decision is made to evacuate, follow *the Building and Site Evacuation procedure* in this plan

- Director will notify parents if evacuated or moved to alternate location

- Director will report incident to licensor

- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

- All parents will be notified of the incident.

Suspicious Mail or Package

- Do not touch, smell, or taste unknown substances
- Cover substance with paper, trash can, clothes, or other material
- Evacuate and seal off room
- Wash hands thoroughly
- Mark room as "Dangerous"
- Call 911
- Make a list of all staff and children present in the room at the time of the incident to provide to local health authorities and the police
- Director will inform all parents of the incident
- Director will report incident to licensor
- Director will complete a written incident report at the earliest opportunity; incident reports are stored at Front Desk in children's files

Appendices

Appendix A: Sample Parent Letter

Date

Dear Child Care Parents:

Attached please find a copy of our “Crisis/Disaster Response Handbook” – or - Near the sign-in desk you will find a copy of our “Crisis/Disaster Response Handbook”. Please take the time to read and become familiar with our procedures. With the implementation of this handbook, you can rest assured we will do everything we can to protect your child in the event of a crisis or disaster.

With any disaster or crisis, your cooperation is necessary for the following:

- Encourage and explain to your child why the best place for them is at the childcare center.
- Explain that if you are unable to pick them up quickly, the childcare staff will care for them until you or your emergency contact comes to get them.
- Please do not immediately telephone the childcare. Telephone lines will be needed for emergency personnel. Please call the center’s out-of-area contact for information or to relay messages during a disaster.
- Listen to KRKO or KOMO radio for updates.
- Provide an emergency/comfort kit for your child.
- Include an out-of-state contact number for your family with your kit.
- Provide a 72-hour supply of any medication or medical supplies/equipment that your child may need.

The childcare staff will care for your child until you or your designee is able to reach them. Be sure to keep your child’s emergency release card updated. Children will only be released to those specified by you on their card. We will also utilize the phone numbers on the emergency release card should we need to re-locate to our alternate site.

If local telephone lines are unavailable, utilize your out-of-state contact number for information. If possible, we will call that number to give information on your child and to see if you have any information for us.

Thank you for your attention to this matter. Please feel free to contact the childcare if you have any questions regarding our crisis/disaster response handbook. After reading this plan, parents should complete the **following page** and return it to the center director.

Keeping your children safe,

Center Director

Sample Parent Communication Form

Dear Parent or Family,

During a disaster, communication may become challenging. Often it is easier to contact a long-distance phone number than a local or cell number. Our facility is establishing an out-of-area number to relay information throughout a disaster. Please put this number in a convenient and accessible place so that you are able to get information about your child should local calling become challenging. Our out-of-area contact is:

Name: _____

Phone #: _____

We encourage you to familiarize yourself with the disaster plans and policies established for our childcare facility. If you have not already been given this information, it will be provided for you by:

Date: _____

Please sign and return the following portion

.....
I have received information regarding your childcare facility's out-of-area emergency contact.

I understand that your childcare facility has established policies to respond appropriately to a disaster.

Signature: _____ Date: _____

Please provide the following information for our emergency records:

Child's name: _____

Child's out-of-area contact (*100+ miles away*): _____

Emergency contact (*friend, family or loved-one*): _____

Local contact (*the "nearest" acquaintance*): _____

02/01/02CP/dlp

Appendix B: Disaster Supply Lists

Our Disaster Kits contain the following items:

- | | |
|---|--|
| <input type="checkbox"/> Anti-diarrhea medicine | <input type="checkbox"/> Flashlights |
| <input type="checkbox"/> Batteries | <input type="checkbox"/> Food (3-day supply) |
| <input type="checkbox"/> Blankets (compact or space) | <input type="checkbox"/> Gloves (heavy material/leather) |
| <input type="checkbox"/> Bleach, unscented | <input type="checkbox"/> Hand sanitizer |
| <input type="checkbox"/> Books or games | <input type="checkbox"/> Infant care supplies (bottles, formula, baby food, diapers) |
| <input type="checkbox"/> Bucket | <input type="checkbox"/> Lighter or matches |
| <input type="checkbox"/> Can opener (manual) | <input type="checkbox"/> Money, change and small bills |
| <input type="checkbox"/> Comfort kits for children (<i>see below</i>) | <input type="checkbox"/> Office supplies (pen, paper, tape) |
| <input type="checkbox"/> Copies of important papers (insurance documents, utility account numbers, etc) | <input type="checkbox"/> Paper towels |
| <input type="checkbox"/> Crowbar | <input type="checkbox"/> Pet supplies (if appropriate) |
| <input type="checkbox"/> Disaster Plan (copy) | <input type="checkbox"/> Pine Sol® or similar product |
| <input type="checkbox"/> Disposable diapers/wipes | <input type="checkbox"/> Plastic garbage bags (large, one per child for rain protection) |
| <input type="checkbox"/> Disposable face masks | <input type="checkbox"/> Plastic garbage bags (medium, for toilets) |
| <input type="checkbox"/> First Aid Kit (for disasters) | <input type="checkbox"/> Plastic kitchen supplies |
| <input type="checkbox"/> Adhesive bandages | <input type="checkbox"/> Pliers |
| <input type="checkbox"/> Acetaminophen (children's) | <input type="checkbox"/> Radio (portable) |
| <input type="checkbox"/> Alcohol wipes | <input type="checkbox"/> Soap |
| <input type="checkbox"/> Anti-diarrheal medication | <input type="checkbox"/> Tarp or tent |
| <input type="checkbox"/> Bandages (roller gauze, elastic) | <input type="checkbox"/> Tissues |
| <input type="checkbox"/> Butterfly adhesive strips | <input type="checkbox"/> Toilet paper |
| <input type="checkbox"/> Cotton balls | <input type="checkbox"/> Water (3-day supply) |
| <input type="checkbox"/> Eye drops (saline) | <input type="checkbox"/> Whistle |
| <input type="checkbox"/> First aid book | <input type="checkbox"/> Wrench |
| <input type="checkbox"/> Gauze dressing | <input type="checkbox"/> <i>Other</i> |
| <input type="checkbox"/> Gloves, disposable | <input type="checkbox"/> <i>Other</i> |
| <input type="checkbox"/> Medications or equipment for children/staff with special needs | <input type="checkbox"/> <i>Other</i> |
| <input type="checkbox"/> Pocket CPR mask | <input type="checkbox"/> <i>Other</i> |
| <input type="checkbox"/> Safety pins | |
| <input type="checkbox"/> Sanitary napkins | |
| <input type="checkbox"/> Scissors | |
| <input type="checkbox"/> Splints | |
| <input type="checkbox"/> Tape, 2" non-allergenic | |
| <input type="checkbox"/> Tissue | |
| <input type="checkbox"/> Thermometer | |
| <input type="checkbox"/> Tweezers | |
| <input type="checkbox"/> Emergency information cards for children | |
| <input type="checkbox"/> Extra clothing | |
| <input type="checkbox"/> Eye dropper (for bleach) | |

Comfort Kits

You may want to have small comfort kits for each child. Many disaster supply companies sell pre-made kits. Alternately you can give each parent a gallon size zip lock bag and the following list:

- Wool socks
- Hat
- Photo/letter from home
- Small toy or book
- Mylar (space) blanket
- 3-day supply of prescription medication or a copy of the prescription including dose
- Granola bar
- Bottle of water

Car Kits

You never know when a disaster may strike. Have emergency supplies in your car along with a first aid kit. Consider including the following items:

- Flashlight
- Batteries
- Non-perishable food
- Bottled water
- Blanket
- Comfortable walking shoes
- Flares
- Booster cables
- Small fire extinguisher

Food

Choose a variety of non-perishable foods that require little or no preparation. Rotate food items every 6 months. Try to select items that the children like to eat and ones low in sugar and salt. A sample menu and shopping list is found on the next page. Some ideas include:

- Commercially canned or processed foods, ready-to-eat meats, fish, pastas, fruit, and vegetables
- Canned evaporated or powdered milk
- Crackers, granola bars, energy bars, trail mixes, and cereals
- Freeze-dried foods, salmon/beef jerky, dried fruit, such as for camping
- Peanut or nut butter (provided no one is allergic)
- A personal energy booster for staff such as a candy bar, instant coffee, hard candies, or tea bags
- Infant formula and baby food for babies or other special foods for people with specific dietary needs

3 Days Emergency Menu for Child Care Facilities (serves 120)

DAY ONE		
MEAL	FOOD	PORTION SIZE
Breakfast	Cheerios Mandarin Oranges Milk (dry milk powder + water)	½ cup ½ cup
Lunch	Tuna Saltine crackers Green Beans Peaches	1 ½ oz 4 ¼ cup ¼ cup
PM Snack	Granola bar Pineapple juice	1 ½ cup
Dinner	Canned Spaghetti with meatballs Green beans Pears	½ cup ¼ cup ¼ cup
DAY TWO		
MEAL	FOOD	PORTION SIZE
Breakfast	Cornflakes Applesauce Milk (dry milk powder)	½ cup ½ cup
Lunch	Canned Chili Corn Triscuit crackers Apricots	½ cup ¼ cup 4 ¼ cup
PM Snack	Graham crackers Apple juice Dried prunes.	2 pieces ½ cup 2 T
Dinner	Canned beef stew Crackers Corn Peaches	½ cup 2 ¼ cup ¼ cup
DAY THREE		
MEAL	FOOD	PORTION SIZE
Breakfast	Cheerios Orange Juice Milk (dry milk powder)	½ cup ½ cup
Lunch	Baked beans Saltines Corn Pineapple chunks	½ cup 4 ¼ cup ¼ cup
PM Snack	Granola bar Apple juice	1 ½ cup
Dinner	Canned ravioli Green beans Fruit cocktail	½ cup ¼ cup ¼ cup

Bottled water: 1 gallon per person per day

3 Day Menu Grocery List for Child Care Facilities (serves 120)

Protein Group		
CN Labeled Chili *	15 oz. can = 4 servings	5-10 cans
Canned Beef Stew *	15 oz. can = 4 servings	5-10 cans
Canned Ravioli (CN Label) *	15 oz. can = 4 servings	5-10 cans
Canned Spaghetti/Meatballs *	15 oz. can = 4 servings	5-10 cans
Water packed Tuna	12 oz. can = 6 servings	32-6 12/ oz. cans
Baked Beans	28 oz. can = 6 servings	5-10 cans

GRAIN/BREAD GROUP		
Cheerios	20 oz. box = 20 servings	20—20 oz. boxes
Corn Flakes	24 oz. box = 20 servings	10—24 oz. boxes
Saltine crackers	16 oz. box = 38 servings	10—16 oz. boxes
Graham crackers	14.4 oz. box = 13 servings	4—16 oz. boxes
Triscuit crackers	13 oz. box = 22 servings	6—13 oz. boxes
Granola bars	12 per box	20 boxes

FRUIT/VEGETABLE GROUP		
Canned Orange Juice	46 oz. can = 10 servings	12- 46 oz. cans
Canned Pineapple Juice	46 oz. can = 10 servings	12—46 oz. cans
Canned Apple Juice	46 oz. can = 10 servings	24—46 oz. cans
Canned Green Beans	14.5 oz. can = 6 servings	3-10 cans
Canned Peaches	29 oz. can = 7 servings	8-10 cans
Canned Apricots	29 oz. can = 7 servings	4-10 cans
Canned Applesauce	48 oz. jar = 9 servings	3-10 cans
Canned Corn	15 oz. can = 7 servings	3-10 cans
Canned Pineapple chunks	20 oz. can = 5 servings	4-10 cans
Canned Mandarin oranges	11 oz. can = 5 servings	4-10 cans
Canned Pears	29 oz. can = 7 servings	4-10 cans
Canned Fruit cocktail	30 oz. can = 8 servings	4-10 cans
Dried Prunes	24 oz. bag = 18 servings	16 prunes

MILK GROUP		
Nonfat Dry Milk Powder **		5 Boxes

* CN Label = Child Nutrition Program approved product

** Mix with water for fluid milk to use on cereal or for drinking.

OTHER SUPPLIES:

Can Opener, Paper plates, Paper cups, Plastic utensils, Moist towelettes.

Water

Allow a minimum of 1 gallon per person per day. Include both staff and children in your count. Store your water in a cool place. Put some in your freezer if you have space, where it can help to keep food cold in a power outage.

You can purchase water or collect it yourself. If you choose to collect your own water, make sure it comes from a safe source and is stored in bottles previously used for beverages only. Wash, rinse, and sanitize all bottles. Do not use old milk jugs. Replace water you bottle every 6 months. If you purchase water already bottled, replace it before the use-by-date.

In an emergency, if water must be treated, boiling is the best way to kill bacteria and parasites. If bleach is used to treat the water, add 10 drops per gallon for clear water and 20 drops per gallon for cloudy water. Use only unscented, 5% or 6% liquid chlorine bleach. Allow the bleach treated water to sit for 30 minutes before using it. Be aware that bleach may not destroy all the disease-causing organisms.

Your hot water heater is a great source of water in an emergency. Make sure you know how to shut off the intake and outlet valves—this is to trap the water inside the tank and prevent contaminants from getting inside. It is also a good idea to flush your water heater annually. Check with your manufacturer's recommendation. Make sure it is strapped to wall studs to prevent tipping over. Don't rely on the water heater as your only source of water.

Appendix C: Post-Damage Assessment List

Following an earthquake or other major disaster, this list will be used to evaluate the building to determine whether or not it is safe to re-enter. This diagram is also important for identifying where utility controls and chemicals are located in your facility. *(Note: follow the instructions to complete this form. This information must be gathered PRIOR to any disaster for this assessment list to be useful after an earthquake or other devastating event).*

Draw a picture of your building. On this diagram, mark windows, doors, utilities shut-off valves (including gas, electricity, water, etc), security system controls, heating and air conditioning units, fire extinguishers, chemical storage facilities, closets, any existing cracks, trees, power lines, etc.



List the following information:

Number of children center normally cares for: _____

Number of staff members normally present: _____

After a disaster, begin your assessment outside the building:

Using the diagram on the previous page, walk around outside of the building and mark on this map anything that is found to be out of place, such as new or enlarged cracks, broken windows, etc.

Specific items outside of the building that we will check include:

<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____

Determine if the facility is structurally safe to enter. If unsure, wait for assistance.

If it is determined that it is safe to enter, send a team of two staff persons into the building to check the interior, again using the diagram on the previous page. Begin by entering the facility and going to the right of the entrance door, systematically check each room, including closets, restrooms, and offices. Look for unsecured light fixtures, broken glass, overturned bookcases, chemicals, filing cabinets, water heaters, etc. Be cautious of live electrical wiring. Mark, all the findings on this map.

Specific items that will be checked inside the building include:

<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____

Using this information, determine if it is safe to move all staff and children back into the building. If unsure, wait for assistance before entering. Send in a clean up team prior to children re-entering the facility.

Appendix D: Sample Forms

Attach a copy of your childcare's own incident report form here or describe how you keep record of significant incidents that occur. Our childcare incident reports are kept for (*how long*).

Included in this section are two sample report forms: a "Child Care Situation Report" form and a "Child Care Situation/Conversation Log." Fill out the form completely and leave no blank spaces. If the information is unknown, state that in the blank. Also included is a log to track disaster drills.

Notes about the Child Care Situation Report:

This form should be used to periodically update responding agencies or other groups about the status and needs of your childcare in the event of a serious, widespread disaster.

In the message section, include the following information:

- Kind of immediate assistance required
- If you can hold out without assistance and for how long
- Overall condition of the facility, children, and adults
- Names of outside agencies at the site and their actions

Notes about the Child Care Situation/Conversation Log:

This form should be used to keep a running log of the activities taking place during any disaster or crisis response. It will become very important when multiple individuals are responding to the situation.

A permanent log may be typed or rewritten at a later time for clarity and better understanding. If you do this, be sure to keep all original notes and records; **THEY ARE LEGAL DOCUMENTS.**

The following is a sample of how this log can be used and what information to include:

Time	Situation	Response	Initials
1:30 pm	Earthquake	The center was evacuated.	CD
1:45 pm	Susy's mom came to the center upset and upset Susy's classmates.	Escorted Susy's mom away from children to compose herself and then let her take Susy home.	CD
1:55 pm	Water running out of bathroom.	Sent Becky to shut off the water main.	CD

Child Care Situation Report Form

To: _____ From: _____

Date: _____ Time: _____ Location: _____

Person in Charge at Site: _____

This message was sent via: 2-way Radio Radio Telephone
 Cellular Phone Messenger

Description of the Incident/Situation:

Employee/Child Status:

	# Absent	# Injured	# Sent to Hospital	# Dead	# Missing	# Unaccounted for	# Released to Parents	# Being Supervised
Staff								
Children								
Others								

Structural Damage (Areas checked for damage/problems and location(s) of problems):

Checked (X)	Damage/Problem Area	Location of damage/problems
	Gas	
	Water	
	Fire	
	Electrical	
	Communications	
	Heating/Cooling System	
	Main Building	
	Other:	

Message:

Child Care Situation/Conversation Log

Date: _____ **Incident/Situation:** _____

Time	Situation	Response	Initials

Child Care Disaster Drill Record

(year)

Center: *(name of center)*

Address: *(center address)*

Contact Person: *(name of contact person)*

Phone Number: *(center phone)*

Written Procedures: *(what is disaster plan called and where is it kept?)*

Type of Drill	Date / time	Objective of drill	Drill evaluation	Changes to be made	Changes made by when and by whom

Appendix E: Helping Children Cope with Disaster

Disasters can be very frightening and traumatic, especially for young children. There are several things that you can do to help the children in your care cope with their feelings.

- Reassure the children that they will not be left alone and that you are there to protect them.
- Be aware of changes in a child's behavior but also know that some children may not outwardly show their distress.
- Keep to routines such as meals, activities, and naps, as much as possible.
- Avoid allowing young children to watch or listen to news coverage of the disaster.
- Give simple but truthful answers to children's questions and make sure children understand your answers. Don't give more information than the children can use and understand.
- Give children opportunities to express their feelings through activities such as play-acting, using dolls, storytelling, painting, or drawing.
- Be especially supportive of the children's feelings and need to be close. Give lots of hugs, smiles, and kind words.
- Reassure children that they are not responsible for the disaster. Listening to children's stories about disasters and feelings may help.
- If possible, take a moment away from the children and make sure you address your own fears and anxieties by talking with other adults.
- Seek professional assistance when needed. The Mental Health Checklist on the following two pages may help you in determining the need for additional assistance. Your own knowledge of the child and your instincts about the child's needs will also help you make a decision. When in doubt, call for professional help. *(List here names and phone numbers of professionals you may call for help such as child psychologists or other mental health professionals).*

In the event of a disaster or crisis, grief counseling may be provided through the Hospice/Carousel Program. The phone number is (425) 261-4777.

Mental Health Checklist

This checklist provided by FEMA can assist parents, teachers and childcare providers in determining if a child is in need of professional counseling following a disaster or traumatic event. Add up the pluses and minuses to obtain a final score. If the child scores more than 35, it is suggested you seek a mental health consultation.

1. Has the child had more than one major stress within a year BEFORE this disaster such as a death, molestation, major illness or divorce? If yes, +5.

2. Does the child have a network of supportive, caring individuals who relate to him daily? If yes, -10.

3. Has the child had to move out of his/her house because of this disaster? If yes, +5.

4. Was there reliable housing within one week of the disaster with resumption of the usual household members living together? If yes, -10.

5. Is the child showing severe disobedience or delinquency? If yes, +5.

Has the child shown any of the following as a NEW behavior for more than three weeks after the disaster:

6. Nightly states of terror? +5

7. Waking from dreams confused or in a sweat? +5

8. Difficulty concentrating? +5

9. Extreme irritability? +5

10. Loss of previous abilities in toilet or speech? +5

11. Onset of stuttering or lisp? +5

Subtotal for this page _____

- 12. Persistent severe anxiety or phobias? +5
- 13. Obstinacy/stubbornness? +5
- 14. New or exaggerated fears? +5
- 15. Rituals or compulsions? +5
- 16. Severe clinging to adults? +5
- 17. Inability to fall asleep or stay asleep? +5
- 18. Startling at any reminder of the disaster? +5
- 19. Loss of ambition in the future? +5
- 20. Loss of pleasure in usual activities? +5
- 21. Loss of curiosity? +5
- 22. Persistent sadness or crying? +5
- 23. Persistent headaches or stomach aches? +5
- 24. Hypochondria? +5

12.
13.
14.
15.
16.
17.
18.
19.
20.
21.
22.
23.
24.

25. Was anyone in the child’s immediate family killed or severely injured in the disaster (including injury to the child)? If yes, +15.

25.

Subtotal for this page _____

Total for both pages _____

NOTE: Any child presenting a preoccupation with death, unusual accident proneness, or suicidal threats should be referred for immediate consultations. It is also recommended that any child who has been seriously injured or who has lost a parent, sibling, or caregiver to death have a psychological evaluation.

Other Resources on Helping Children Cope

National Institute of Mental Health (NIMH)

Information Resources and Inquiries Branch
6001 Executive Blvd, Rm. 8184, MSC 9663
Bethesda, MD 20892-9663
PTSD/Anxiety Disorders Publications:
1-88-88-ANXIETY
Public Inquiries: 301-443-4513
TTY: 301-443-8431
E-mail: nimhinfo@nih.gov
Web site: <http://www.nimh.nih.gov>

U.S. Department of Education

400 Maryland Avenue, SW
Washington, DC 20202
Phone: 1-800-USA-LEARN
TTY: 1-800-437-0833
E-mail: customerservice@inet.ed.gov
Web site: <http://www.ed.gov>

Federal Emergency Management Agency

(Information for children and adolescents)
P.O. Box 2012
Jessup, MD 20794-2012
Publications: 1-800-480-2520
Web site: <http://www.fema.gov/kids>

American Academy of Child & Adolescent Psychiatry

3615 Wisconsin Ave., N.W.,
Washington, D.C. 20016-3007
Phone: 202-966-7300
Web site: <http://www.aacap.org/publications/factsfam/disaster.htm>

Substance Abuse and Mental Health Services Administration's (SAMHSA) National Mental Health Information

P.O. Box 42557
Washington, DC 20015
Phone: 1-800-789-2647
TTY: 866-889-2647
Email: info@mentalhealth.org
Web site: <http://www.mentalhealth.samhsa.gov/>

American Academy of Pediatrics

141 Northwest Point Boulevard
Elk Grove Village, IL 60007-1098
Phone: 847-434-4000
Web site: <http://www.aap.org/advocacy/releases/disastercomm.htm>

American Red Cross

National Headquarters
431 18th Street NW
Washington DC 20006
Phone: 202-639-3520
Web site: <http://www.redcross.org>